



EQUALITY ASSESSMENT

PART 1 - INITIAL SCREENING

Name of Policy/Function:		This is new
Garage Management Policy (garage lettings policy)	X	This is a change to an existing policy
		This is an existing policy, Function, not previously assessed
		This is an existing policy/function for review

Date of screening	19 th October 2022
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1. Briefly describe its aims & objectives

The Garage Management Policy sets out how the Council manage the applications to rent a garage and the priorities used when allocating.

The Garage Management Policy aims & objectives are to:

- ensure vacant garages are let in a fair, transparent and consistent way
- maximise income from the garages ensuring rent is collected in a timely and efficient way
- prioritise lettings to existing Council tenants
- ensure that garages are kept in a good state of repair, are well managed and fully occupied
- inform the measures that will be considered when licence terms are broken

2. Are there external considerations?

e.g. Legislation/government directive etc

The Equality Act 2010

The Data Protection Act 2018

3. Who are the stakeholders and what are their interests?

The Council;

- to ensure that all garage applications are assessed fairly and transparently
- to ensure that applications from Council tenants are prioritised
- to ensure that license's are aware of their responsibilities in relation to the repairs & maintenance of the garage
- to ensure that garages are let quickly to minimise void times and maximise income

Tenants / Residents;

- to ensure that their garage application is considered fairly without any discrimination
- to be aware of the Council's responsibilities in relation to the repairs & maintenance of the garage
- to be aware on how to end their garage licence

4. What outcomes do we want to achieve and for whom?

The Council will want:

- to avoid liability for discrimination against applicants in the assessment and allocation of a garage within the Borough
- to ensure garages are kept in reasonable condition
- to ensure garages are used in the appropriate way
- to bring a garage licence to an end if there are breaches in any conditions

5. Has any consultation/research been carried out?

Yes

- research into Garage Management Policies adopted by other local authorities has been completed
- a consultation exercise has been completed

6. Are there any concerns at this stage which indicate the possibility of Inequalities/negative impacts?

Consider and identify any evidence you have -equality data relating to usage and satisfaction levels, complaints, comments, research, outcomes of review, issues raised at previous consultations, known inequalities) If so please provide details.

No

7. Could a particular group be affected differently in either a negative or positive way?

Positive – *It could benefit*

Negative – *It could disadvantage*

Neutral – *Neither positive nor negative impact or not sure.*

	Type of impact, reason & any evidence
Disability	Neutral
Race (including Gypsy & Traveller)	Neutral
Age	Neutral
Gender Reassignment	Neutral
Sex	Neutral
Sexual Orientation	Neutral
Religion/Belief	Neutral
Marriage and Civil Partnership	Neutral
Pregnancy and Maternity	Neutral

8. Could other socio-economic groups be affected?

e.g. carers, ex-offenders, low incomes, homeless?

No

9. Are there any human rights implications?

Yes/No (If yes, please explain)

No

10. Is there an opportunity to promote equality and/or good community relations?

Yes/No (If yes, how will this be done?)

<p>Yes</p> <ul style="list-style-type: none"> the consultation exercise the Council will ensure tenants, local residents, members and relevant agencies are aware of the Garage Management Policy through creating an awareness of the revised Garage Management Policy the Council anticipates it will naturally promote equality and good community relations

11. If you have indicated a negative impact for any group is that impact legal?

i.e. not discriminatory under anti-discrimination legislation

N/A

12. Is any part of this policy/service to be carried out wholly or partly by contractors?

No

13. Is a Part 2 full Equality Assessment required?

No

14. Date by which a Part 2 full Equality Assessment is to be completed with actions.

N/A

Please note that you should proceed to a Part 2, the full Equality Impact Assessment if you have identified actual, or the potential to cause, adverse impact or discrimination against different groups in the community.

We are satisfied that an initial screening has been carried out and a full equality assessment **is not required*** (please delete as appropriate).

Completed by: Sunny Basran Date: 19th October 2022
(Policy/Function/Report written)

Countersigned by:Date:.....
(Head of Service)

Screened by:.....Date:.....

Please forward an electronic copy to: veronika.quintyne@oadby-wigston.gov.uk
(Community Engagement Officer)

Equality Assessments shall be published on the Council website with the relevant and appropriate document upon which the equality assessment has been undertaken.